#### PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER Rules 8.1 and 8.2 of the Takeover Code (the "Code")

#### 1. KEY INFORMATION

(a) Full name of discloser:	Crestchic plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a): The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates: Use a separate form for each offeror/offeree	Crestchic plc
(d) Is the discloser the offeror or the offeree?	OFFEREE
(e) Date position held: The latest practicable date prior to the disclosure	19 December 2022
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? If it is a cash offer or possible cash offer, state "N/A"	N/A

# 2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

# (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

Class of relevant security:	10p Ordinary			
	Interests		Short positions	
F	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	0	0	0	0
(2) Cash-settled derivatives:	0	0	0	0
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0	0	0
TOTAL:	0	0	0	0

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

#### (b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	None
Details, including nature of the rights concerned and relevant percentages:	None

# 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

(a) Ordinary shares held by the Directors of Crestchic plc, and their close relatives, related trusts and connected persons:

Crestchic Director	Number of Crestchic Shares	Percentage of Crestchic issued share capital (excluding treasury shares)
Peter Harris	1,607,475	5.70%
Christopher Caldwell	14,140	0.05%
Iwan Phillips	20,000	0.07%
Nick Mills	15,000	0.05%
Judith Aldersey-Williams	20,051	0.07%
Stephen Yapp	40,000	0.14%
Michelle Caldwell	10,000	0.04%
Caroline Harris	5,100	0.02%
Charlotte Harris	6,885	0.02%
Philippa Harris	5,000	0.02%
TOTAL	1,743,651	6.19%

(b) Options and awards granted under Crestchic plc's share plans held by the directors of Crestchic plc

#### **Crestchic CSOP Share Option Scheme:**

Crestchic Director	Maximum number of Crestchic Shares awarded	Date of grant	Share price at grant (£)	Exercise price per share (£)	Vesting date
Christopher Caldwell	20,000	05/05/2017	1.02	0.90	10/05/2019
Christopher Caldwell	10,000	05/05/2017	1.02	1.02	05/05/2020
Christopher Caldwell	12,000	05/05/2017	1.02	1.50	05/05/2017
Christopher Caldwell	20,000	05/05/2017	1.02	1.86	05/05/2017
Christopher	19,737	05/05/2017	1.02	2.09	05/05/2017

Christopher Caldwell	263	05/05/2017	1.02	2.09	05/05/2017
Christopher Caldwell	5,506	05/05/2017	1.02	2.82	05/05/2017
Christopher Caldwell	9,494	05/05/2017	1.02	2.82	05/05/2017
Christopher Caldwell	3,642	05/05/2017	1.02	3.28	05/05/2017
Christopher Caldwell	8,358	05/05/2017	1.02	3.28	05/05/2017
Christopher Caldwell	10,000	05/05/2017	1.02	3.78	17/04/2018
Christopher Caldwell	8,000	05/05/2017	1.02	4.54	05/05/2017
Christopher Caldwell	12,616	16/05/2018	1.30	1.30	16/05/2021
Christopher Caldwell	30,000	18/04/2019	1.58	1.58	18/04/2022
Christopher Caldwell	30,000	14/04/2020	0.96	0.96	14/04/2023
lwan Phillips	20,000	05/05/2017	1.02	0.90	10/05/2019
lwan Phillips	10,000	05/05/2017	1.02	1.02	05/05/2020
lwan Phillips	5,015	16/05/2018	1.30	1.30	16/05/2021
lwan Phillips	14,985	16/05/2018	1.30	1.30	16/05/2021
lwan Phillips	30,000	18/04/2019	1.58	1.58	18/04/2022
lwan Phillips	10,000	05/05/2017	1.02	2.82	05/05/2017
lwan Phillips	8,000	05/05/2017	1.02	3.28	05/05/2017
lwan Phillips	6,981	05/05/2017	1.02	3.78	05/05/2017
lwan Phillips	3,019	05/05/2017	1.02	3.78	05/05/2017
lwan Phillips	4,102	05/05/2017	1.02	4.54	05/05/2017
lwan Phillips	3,898	05/05/2017	1.02	4.54	05/05/2017
lwan Phillips	30,000	14/04/2020	0.96	0.96	14/04/2023
Crestchic Long Term I	Crestchic Long Term Incentive Plan:				
Crestchic Director		imum number of Shares awarded	Date	of grant	Share price at grant (£)
Peter Harris		375,000		/06/2021	1.25

Christopher Caldwell	300,000	15/06/2021	1.25
Iwan Phillips	300,000	15/06/2021	1.25
Stephen Yapp	105,000	15/06/2021	1.25
Nitin Kaul	82,500	15/06/2021	1.25
Judith Aldersey- Williams	82,500	15/06/2021	1.25

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

## 4. OTHER INFORMATION

#### (a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None

## (b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

None

#### (c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	20 December 2022
Contact name:	Iwan Phillips, Finance Director
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Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at <u>www.thetakeoverpanel.org.uk</u>.